

Boston Renaissance Charter Public School
 Paraprofessional
 Salary Schedule
 Effective: August 2008 thru July 2011

	Non HQ Base	HQ Base	Associate's	Bachelor's		
	Salary	Salary	Salary	Salary		
First Year Paraprofessional	\$22,500	\$23,000	\$24,000	\$26,000		
Second Year Paraprofessional	\$22,500	\$23,460	\$24,480	\$26,520		
Third Year Paraprofessional	\$22,500	\$24,164	\$25,214	\$27,316		
Fourth Year Paraprofessional		\$24,889	\$25,971	\$28,135		
Fifth Year Paraprofessional		\$25,884	\$27,010	\$29,260		
Sixth Year Paraprofessional		\$26,920	\$28,090	\$30,431		
Seventh Year Paraprofessional		\$27,996	\$29,214	\$31,648		
Eighth Year Paraprofessional		\$29,116	\$30,382	\$32,914		
Ninth Year Paraprofessional		\$30,572	\$31,901	\$34,560		
Tenth Year Paraprofessional		\$32,101	\$33,496	\$36,288		
Eleventh Year Paraprofessional		\$33,706	\$35,171	\$38,102		
Twelfth Year Paraprofessional		\$35,391	\$36,930	\$40,007		
Thirteenth Year Paraprofessional		\$37,161	\$38,776	\$42,008		
1. This salary schedule is based on paraprofessionals meeting the Highly Qualified Paraprofessional status at the time of hire. 2. Official transcripts must be provided at time of hire in order to receive salary credit for Associate's or Bachelor's degree 3. For School Years 2009-2010 and 2010-2011 individuals who have achieved salary credit at or beyond their thirteenth (13th) year will receive a 5% salary increase over their prior year salary.						
					FINAL 5.16.2008	