

Boston Renaissance Charter Public School  
 Teacher Salary Schedule -  
 Effective: August 2008 thru July 2011

	Non-HQ Base Salary	HQ Base Salary	Masters Degree Salary	Masters +15 Credits Salary	Masters + 30 Credits Salary
First Year of Teaching	\$40,000	\$42,000	\$45,000	\$45,500	\$46,000
2%					
Second Year of Teaching	\$40,000	\$42,840	\$45,900	\$46,410	\$46,920
3%					
Third Year of Teaching	\$40,000	\$44,125	\$47,277	\$47,802	\$48,328
3%					
Fourth Year of Teaching		\$45,449	\$48,695	\$49,236	\$49,777
4%					
Fifth Year of Teaching		\$47,267	\$50,643	\$51,206	\$51,769
4%					
Sixth Year of Teaching		\$49,158	\$52,669	\$53,254	\$53,839
4%					
Seventh Year of Teaching		\$51,124	\$54,776	\$55,384	\$55,993
4%					
Eighth Year of Teaching		\$53,169	\$56,967	\$57,600	\$58,233
5%					
Ninth Year of Teaching		\$55,827	\$59,815	\$60,480	\$61,144
5%					
Tenth Year of Teaching		\$58,619	\$62,806	\$63,504	\$64,201
5%					
Eleventh Year of Teaching		\$61,550	\$65,946	\$66,679	\$67,411
5%					
Twelfth Year of Teaching		\$64,627	\$69,243	\$70,013	\$70,782
5%					
Thirteenth Year of Teaching		\$67,858	\$72,705	\$73,513	\$74,321
1. This salary schedule is based on teachers meeting the Highly Qualified Teacher status at the time of hire.					
2. To be considered as eligible for the purpose of placement on this salary scale, experience must be as a full time teacher in a public, private or parochial school. Substitute teaching, pre-school teaching, internships, and student teaching are not applicable. Incoming teachers with three or more years of experience will be hired onto the scale as Fourth Year Teacher.					
3. Master's Degree is defined as 30 credits in an accredited program that is relevant to the teacher's responsibilities.					
4. For School Years 2009-2010 and 2010-2011 individuals who have achieved salary credit beyond their thirteenth (13th) year will receive a 5% salary increase over their prior year salary.					
5. Lead teachers will receive \$5,000 above their salary for such responsibilities					
6. No teacher salary increase from 2007-2008 to 2008-2009 will be less than \$1500.					

